

# Dresden Equality Week 2024

**Equal pay now –  
gender equality always!**

Dresden has potential – let's show it!

August 26th to September 1st 2024  
Events in Dresden



# Dresden Equality Week 2024

Dear interested parties, dear participants,

women\* will still earn 18 percent less than men\* on average in 2024. Equal Pay Day therefore fell on March 6 this year. Symbolically, this is the day of the year until which women\* work “for free” in purely mathematical terms.

To draw attention to pay inequality and (un)fair pay, we are organizing the Dresden Equality Week from August 26th to September 1st 2024. Together with our cooperation partners, we are offering a varied program, which extends across the whole city of Dresden. Various event formats invite you to engage with the work and achievements of women\* and their different life situations.

The highlight of Gender Equality Week will be a joint party to which we invite all interested persons on August 30th, 2024 from 6.30 pm. You can look forward to live music by La Rey, DJane Jane Toniç and a live talk about implementing equal pay in Saxony. Catering will be provided.

We cordially invite everyone who wants to discuss, celebrate or simply join us! We look forward to your participation!

We demand: “Equal pay now – gender equality always!”

Yours, the Equal Pay Day alliance of Dresden



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City tour

## On the trail of women through Dresden Neustadt

**Organiser: FMGZ MEDEA e.V.**

In public places, harmlessly peaceful and above all beautiful female figures adorn the cityscape. But the models for gender roles are crumbling. The walk with Una Giesecke in the footsteps of women through Dresden's Neustadt district takes a look behind the facades. The author of the book "Von Maria bis Mary – Frauengeschichten aus der Äußeren Neustadt" (From Maria to Mary – Women's Stories from the Outer Neustadt) talks about the work of women in everyday urban life at historical and current locations. We meet the founders of the Deaconess Institute, the director of the only German clinic for painless childbirth and women who were there from the very beginning after the Second World War, as well as Dresden's "Mother Theresa" and Erich Kästner's mother.

Address:..... Will be announced upon registration.

Event time:..... 5 – 6.30 p.m.

Target group: ..... Open for all

Participation fee: .. 10 €/8 € reduced

Accessibility: ..... Low barrier

Contact person: ..... Una Giesecke | 0179 9425259

Registration under: 0179 9425259, up to 24 hours before

Monday, 26th August

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Women's political evening event with exhibition and cultural contribution

## **“Women in work – then and now” Women's political evening with the awarding of the 1st Gender Un-Equality Prize for Saxony**

**Organiser: DGB Sachsen und DGB Region Dresden – Oberes Elbtal**

Together we will take a look at women's work in the GDR, women's work in Saxony and the major issues of equality for the future of women's work.

You can expect an exciting exchange with GDR contemporary witnesses, political experts and the awarding of the red card to those who trample on equal rights in Saxony. A top-class cultural performance by Sookee alias Sukini will round off the evening.

Address: ..... Gewerkschaftshaus Dresden, Schützenplatz 14,  
01067 Dresden

Event time:..... 5 – 9 p.m.

Target group: ..... Open to all

Participation fee: .... None

Childcare: ..... Yes, will be offered (after prior registration)

Accessibility: ..... Yes, elevator available

Contact person: ..... Marlen Schröder, Nicole Wagner

Contact e-mail: ..... marlen.schroeder@dgb.de,  
nicole.wagner@dgb.de

Workshop

## **Equal opportunities in the labor market? – Opportunities and barriers for women\* with migration experience**

**Organiser: Frauentreff Ausländerrat Dresden e.V. and RESQUE forward – Berufliche Orientierung für geflüchtete Frauen\***

Women\* with migration experience face many hurdles on their way into the German labor market.

Together we will talk about the difficult conditions when looking for a job and at work, share our experiences and develop demands for better working conditions for women\* with migration experience.

Participation with registration.

Language mediation possible.

Please indicate your need when registering.

Address: .....Johannstädter Kulturtreff, Elisenstraße 35,  
01307 Dresden, Event room 1.OG

Event time: ..... 10 a.m. – 1 p.m

Target group: ..... Women\* with migration experience

Participation fee: .. None

Childcare: ..... Not possible

Accessibility: ..... Access not barrier-free, barrier-free WC on first floor

Contact person: .. Lina Chaker | [chaker@auslaenderrat.de](mailto:chaker@auslaenderrat.de)

Registration deadline: 23.08.2024

Tuesday, 27th August

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Exhibition

## **Employment biography of women\* with chronic illnesses and disabilities**

**Organiser: Lebendiger leben! e.V.**

Effects of disability and illness in female employment biographies – with personal texts and experiences, with opinions and insights of affected women\*, we want to make visible the many ways of inequality and how to overcome them and share life.

Adress: ..... Lebendiger leben! e.V., Rosenbergstraße 10,  
01277 Dresden

Event time: ..... 4 – 6 p.m.

Target group: ..... For all interested people

Participation fee: .. None

Childcare: ..... None

Accessibility: Rooms are barrier-free accessible, barrier-free  
WC available.

Contact person: .... Mareike Jessing, Janet Räubig,

Contact e-mail: ..... lebendiger\_leben@aikq.de

Lecture and Talk with Theresia Volk

## Self-efficacy in challenging times – power and micropolitics in organizations

**Organiser: \*sowieso\* KULTUR BERATUNG BILDUNG Frauen für Frauen e.V.**

We often hear complaints about so-called “power games” in organizations, but rarely about actual power competence. How can good ideas or legitimate demands be implemented in one’s own institution? Professional argumentation is often not enough. It is essential to understand power dynamics and build up power competence. A clever way of dealing with conflicting interests and concrete tools help to strengthen your own influence in a serious and sustainable way – and to recognize what is feasible and what is not.

<https://www.theresia-volk.de/>

Adresse: ..... \*sowieso Angelikastraße 1, 01099 Dresden

Event time: ..... 7 p.m.

Target group: ..... Women\* and men\*

Participation fee: ..8 € / 5 € reduced

Childcare: ..... Yes after registration

Accessibility: ..... Yes

Contact person: ... Gabriele Sieg

Contact e-mail: .... kontakt@frauen-ev-sowieso.de



Tuesday, 27th August

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Workshop

## **Making men\* visible in the care and education sector**

**Organiser: Väterzentrum Papaseiten.de**

As part of the Dresden Gender Equality Week, we would like to increase the visibility men in educational and nursing professions. To this end, we are planning to organize a workshop together with educational and nursing schools and their trainees, in which their concerns can be made public.

Address: ..... Väterzentrum Papaseiten.de,  
Kesselsdorfer Str. 46, 01159 Dresden (probably)

Event time: ..... 7 – 9 p.m.

Target group: ..... Open for all

Participation fee: .. None

Childcare: ..... None

Accessibility: ..... depending on the location

Contact person: .... Marcel Mach

Contact e-mail: ..... marcel.mach@papaseiten.de

Storytelling café

## Talking about money – a storytelling café

**Organiser: StoP (Neighbourhoods without partner violence)**

We want to talk to you about money.

More precisely, we want to talk about the money we don't get enough of or don't get at all. We want to talk about our own experiences with paid work, voluntary work and care work, get upset that things are still the way they are, and discuss what approaches and changes we actually need for fairer wages, better distribution and more recognition of (unpaid) care work and how we can support each other in the whole thing.

Address: ..... ASP Panama, Seifhennersdorfer Str. 2,  
01099 Dresden

Event time: ..... 6 – 8.30 p.m.

Target group: ..... Women, lesbians, intersex, non-binary,  
transgender, agender people

Participation fee: .. None

Childcare: ..... On request

Accessibility: ..... Access to rooms and toilette barrier-free

Contact person: ... Melanie Pißner

Contact e-mail: .... [neustadt@stop-partnergewalt.de](mailto:neustadt@stop-partnergewalt.de)

Lecture and discussion

## It's high time for equal pay!

**Organiser: Soroptimist International Club Dresden in cooperation with the Saxon State Centre for Political Education**

The gender pay gap is a key indicator of gender equality. In Germany, the pay gap between women and men is 18 per cent, making it one of the highest in Europe. But who calculates it and according to what criteria? And why is this gap lower in the eastern German states than in the western states?

Uta Zech, head of the Equal Pay Day campaign and President of Business and Professional Women (BPW) Germany e.V. from 2016 to 2022, will highlight the structural causes of the gender pay gap and identify measures that are effective against the gender pay gap.

Address: ..... Villa der Kulturen, Kraftwerk Mitte 2,  
01067 Dresden (Kolibri e.V.)

Event time: ..... 7 – 9 p.m.

Target group: ..... Open to all

Participation fee: .. None

Childcare: ..... None

Accessibility: ..... Completely barrier-free

Contact person: ... Barbara Garthe

Contact e-mail: .... [praesidentin@clubdresden.soroptimist.de](mailto:praesidentin@clubdresden.soroptimist.de)



Open air event

## **Pecha Kucha “Women” Artists and their projects open air at the Galvanohof**

Organiser: Kreative Werkstatt Dresden e.V.

Pecha Kucha “Women” / live lectures on art an art actions

Address: ..... Kreative Werkstatt Dresden e.V., Bürgerstr. 50 /  
Galvanohof, 01127 Dresden

Event time: ..... 8 – 10 p.m.

Target group: ..... Open to all

Participation fee: .. None

Childcare: ..... None

Accessibility: ..... Galvanohof + WC

Contact person: ... Britta Sommermeyer, Elke Mandel

Contact e-mail: .... info@kreative-werkstatt.de

phone:..... 0351 8584200

Online discussion

## Queer pay gap: Discrimination against Isbtiq\* people in the workplace

**Organiser: LAG Queer Network Saxony**

The so-called queer pay gap is a term for various experiences that queer people make during their professional lives and that lead to wage inequalities compared to cis-hetero employees, but also among Isbtiq\* employees themselves. What role do different life situations, positionings and experiences of discrimination play here? And what consequences does this have for society and the labour market? We want to discuss these and other questions with you in a diverse panel.

Address: ..... To be announced

Event time: ..... 6 – 8 p.m.

Target group: ..... Open to all

Participation fee: .. None

Childcare: ..... None

Accessibility: ..... Sign language interpretation can be provided

Contact person: ... Theresa Zängler, Sophie Koch

Contact e-mail: .... [info@queeres-netzwerk-sachsen.de](mailto:info@queeres-netzwerk-sachsen.de)

Open air event

## „Women do printing“ – Artificial flowers“

**Organiser: Kreative Werkstatt Dresden e.V.**

Participation in the closing event of the Dresden Equality Week Action evening – art project 2024 „Women do printing“

Live printing of art flowers, presentation of the project (artistic equality project – keyword: gender pay gap) in cooperation with Dresden’s equality organisations.

## Art performance „Transparent inequality“ with the artist Lisa Marie Baier

**Organiser: Equal Pay Day alliance Dresden / Elke Mandel**

Interactive performance on gender pay inequality: Visitors are invited to creatively help design a transparent wall.

Address: ..... Kanonenhof, Brühlscher Garten 4,  
01067 Dresden

Event time: ..... 5.30 – 6.30 p.m.

Target group: ..... Women\*, the art performance is open to all

Participation fee: .. None

Childcare: ..... None

Accessibility: ..... Access + WC

Contact person: ... Maria Katharina Franz, Elke Mandel

Contact e-mail: .... info@kreative-werkstatt.de

phone: ..... 0351 8584200

Friday 30th August

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Equal Pay Party

## Closing event: Celebrate yourself! – Equal Pay Party

Be there when we celebrate the 1st Dresden Equal Pay Week 2024 with a grand closing event! We cordially invite you to celebrate the Equal Pay Party with us. We are looking forward to delicious snacks, refreshing drinks and an entertaining programme that will make you laugh and dance.

On this evening we will present an exciting live talk on the implementation of equal pay in Saxony. You can also expect live music from La Rey and the rousing beats of Jane Toniç. Be inspired and informed!

This event is the result of close cooperation between the Equal Pay Day Dresden alliance, consisting of the Office of the Municipal Equal Opportunities Officer of the state capital Dresden, Kreative Werkstatt Dresden e.V., sowieso Kultur Beratung Bildung Frauen für Frauen e.V., Medea e.V., DGB-Frauen Sachsen and the Landesfrauenrat Sachsen e.V.

We are looking forward to seeing you there! Let's take a stand for equal rights and equal pay.

Address: ..... Kanonenhof, Brühlscher Garten 4,  
01067 Dresden

Event time: ..... 6.30 p.m. to 11 p.m.

Target group: ..... Open to all

Participation fee: .. None

Childcare: ..... None

Accessibility: ..... Access + WC

Public Event

## Street festival Leubnitzer Street

**Organiser: Quartiersmanagement Budapester Straße/  
Schweizer Viertel, Treff im Hochhaus, Stadtteilrunde Plauen**

All participants in the Südvorstadt/ Plauen neighbourhood group are planning and organising a street festival for the residential area at the corner of Altenzeller Street and Leubnitzer Street together with the neighbourhood management.

There will be hands-on activities, a flea market, cake bazaar, face painting and much more.

The Frauenförderwerk will be represented with an activity stand and a hands-on programme.

Address: ..... Along the Leubitzer Street, 01069 Dresden

Event time: ..... 3 – 7 p.m.

Target group: ..... Open to all

Participation fee: .. None

Childcare: ..... None

Accessibility: ..... The festival takes place on a closed street and in the inner courtyard. No public toilets available

Contact person: ... Neighbourhood management Budapester Str. / Schweizer Viertel

Contact e-mail: .... ruppert@ke-mitteldeutschland.de  
jandura@frauenfoerderwerk.de  
berkhahn@frauenfoerderwerk.de



Sunday, 1st September

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Wahlaufruf

**DU**  
entscheidest!



**Geh wählen!**

*1. September*

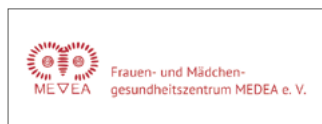
**LANDTAGSWAHL**

AG „Frauen gehen wählen“

## Impressum

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- Landesfrauenrat Sachsen e.V.
- Frauen- und Mädchengesundheitszentrum Medea e.V.
- DGB Bezirk Sachsen



Contact: Bündnis EPD Dresden

Carola Bretschneider

Phone: 0351 4882267

Email: [gleichstellungsbeauftragte@dresden.de](mailto:gleichstellungsbeauftragte@dresden.de)

Dresden in June 2024

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